



CV Charlotte P. Trinler

Professional Experience

2008–today

Managing Director & Owner, Change Innovation Advisor – CHRYSALIS Services Ltd.

2003–2007

Global Head of Executive Development & Head of Organizational Development of Global IT – Zurich Insurance Group

2001–2003

Head of Corporate Human Resources – Franke Management Ltd.

1999–2001

Head of Management Development “Corporate Functions” – Swiss Reinsurance Company Ltd.

1998–1999

Head of HR International – Danzas Ltd.

1996–1998

Global Head of HR of Pigments Division – Ciba Specialty Chemicals Inc.

1988–1996

Various positions as departmental HR Business Partner – Ciba-Geigy Ltd.

Education and Training

2007–2008

Master's Certificate, "Complexity Management" – University Hertfordshire

2008

Trainer & Coach certification, "Herrmann Brain Dominance Instrument" (HBDI®)

2004

Trainer & Coach certification, "People-Centred Implementation" (PCI®)

1994

Project leader "Relocation Management Program" – Ciba-Geigy Ltd. USA

1990–1998

Various internal certifications in the area of "Leadership", "Coaching", "Change Management" and "Diversity & Inclusion" – Ciba-Geigy AG

1989–1990

Education "Human Resources Manager" – IAP Basel

1985

Commercial Diploma – Zurich

1982–1985

Study of Jurisprudence – University of Basel